Climbing Ranger
Job Description

JOB TITLE Climbing Ranger

REPORTS TO Executive Director or their designee

ABOUT US
Founded in 1970, the Eastern Sierra Interpretive Association (dba Sierra Forever) is a nonprofit that partners with local, tribal, and federal government and other nonprofit organizations to provide interpretive education about the Sierra Nevada and Great Basin landscapes. We hope to translate the beauty and uniqueness of public lands for people to develop a deeper appreciation of these places, and in turn, become better stewards.

We assist the Federal land management agencies in making interpretive, educational and information materials and programs available to the visitors. The goal is to enhance the visitor's enjoyment and understanding of the natural, cultural, historic, and recreational resources of our public lands. Our partnerships include the Inyo National Forest, Humboldt-Toiyabe National Forest, Tahoe National Forest, Klamath National Forest, Death Valley National Park, Devils Postpile National Monument, Manzanar National Historic Site, the Bureau of Land Management-Bishop Field Office, Desert National Wildlife Refuge, and Pahranagat National Wildlife Refuge.

POSITION OVERVIEW
We are looking for a full-time, seasonal Climbing Ranger to collaborate with Inyo National Forest, LA Department of Water and Power, Bureau of Land Management, and Inyo County on project priorities through education, communication, and stewardship efforts. This position reports to the Executive Director or their designee.

BACKGROUND REQUIREMENTS OF POSITION

1. **Education:** Associate or bachelor's degree preferred.

2. **Skills:** Must be able to handle multiple tasks simultaneously. Some experience with Microsoft 365 software programs (Word, Excel, Teams, OneDrive, Outlook and PowerPoint), Constant Contact, ArcGIS Survey 123 software, and Donor

Perfect fundraising software would be ideal. Strong written and oral skills. You must have knowledge and experience in communicating educational messages through social platforms, customer relations and other administrative duties as assigned.

3. **Relevant Experience:** Requires possession and maintenance of a valid state driver's license. Ability to operate a 4WD vehicle. First Aid/CPR certifications required and WFR and EMT preferred. Must have at least three years of climbing experience, a passion for climbing and an understanding of sound resource management practices and outdoor ethics.

MAJOR RESPONSIBILITIES

- **Education Tasks**:
    - Develop and deliver educational programs and materials to inform people about climbing-related topics such as Leave No Trace (LNT) principles and sound climbing practices
    - Perform climbing patrols, hosting weekly "Climbers Coffee" to educate climbers about sound recreational practices and ethics.
    - Present gym-based educational events.
    - Engage with the public through workshops, presentations, and informational signage to encourage responsible recreation practices.
    - Create and share social media posts relevant to Bishop area climbing conservation and ethics.

- **Stewardship Tasks:**
    - Plan for, organize, and oversee (alongside land managers) volunteer stewardship projects.
    - Projects will decrease social trails, delineate primary access trails to climbing areas, minimize, and restore dispersed camping impacts, and work to preserve a "natural" state of the land.

- **Patrol Tasks**:
    - Monitor and clean up areas impacted by climbers, such as access trails, bouldering and cragging areas, and dispersed campsites.
    - Communicate with law enforcement to ensure regulatory compliance of visitors.
    - Provide visitors with information regarding safety, resource protection, local regulations, and LNT best practices, to bridge the gap between climbers, local land managers, and NGOs.
    - Collect data for the land management agencies about climber visitation and usage.

- **Data Collection Tasks**:
    - Collect and record data related to climbing activities and use.

- Prepare reports and submit findings to federal, state, and local government agencies to support ongoing monitoring and management efforts.
- Learn and operate hand-held GPS units for collecting relevant information.

Compensation and Benefits
Compensation for this position is $22-$25/hour based on experience. Sierra Forever's benefits for full-time seasonal employees include:

- Paid sick days

How To Apply
Please compose a cover letter describing your commitment to Sierra Forever's mission and how your experience fits the qualifications for this position. Please email your cover letter and resume with the subject "Climbing Ranger" to admin@sierraforever.org.

Sierra is an equal opportunity employer and strongly encourages applications from all qualified individuals. We value the unique experiences, strengths, and perspectives that applicants will bring to this position and encourage all qualified applicants. We look at each applicant's full experience, consider each applicant and encourage people from all backgrounds and experiences to apply.

DATE OF REVISION: July 23, 2026